

# GDPR: Compliance, Concerns and Covid Survey Results

**Webinar** Wednesday, 19 January 2022 | Session Commences at 8.30am



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Deputy Commissioner,  
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Deputy Commissioner,  
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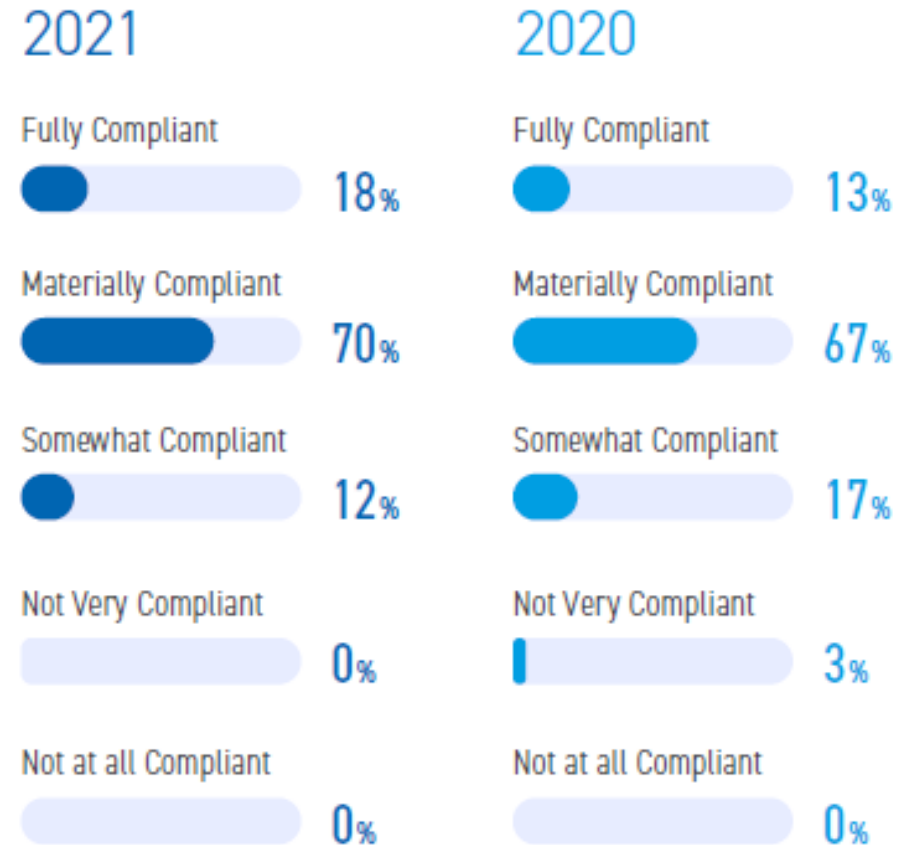
**Amy Brick**

Senior Associate,  
McCann FitzGerald

## Compliance with the GDPR

### Thinking in Overview

To what extent do you feel your organisation is compliant with the GDPR?



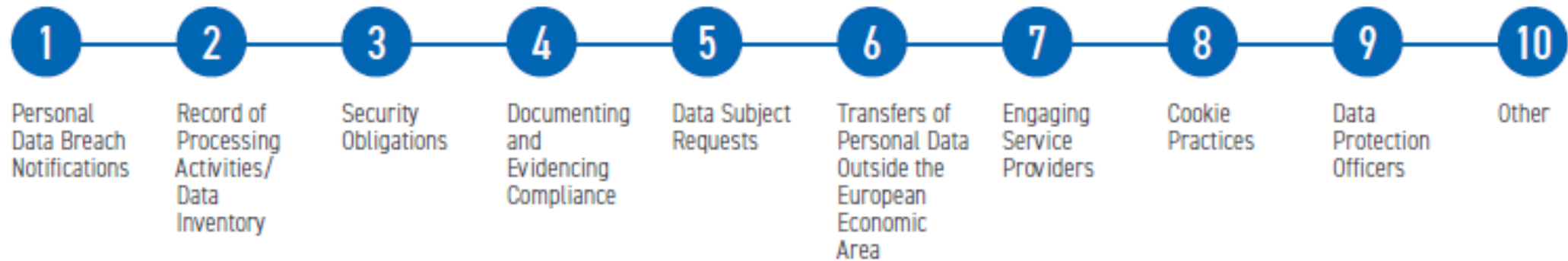
## Attitudes to the GDPR

Attitude	2021	2020	Change
GDPR is beneficial for individuals	69% Agree	83% Agree	-14% ↓
Compliance places an excessive burden on organisations	69% Agree	53% Agree	+16% ↓
Compliance is beneficial for organisations relationships (staff, customers, others)	71% Agree	75% Agree	-4% ↓
Compliance has delivered many benefits for our organisation	40% Agree	41% Agree	-1% ↔

## Aspects of **most concern** that might lead to GDPR fine or other enforcement action

### Ranked Highest to Lowest

2021





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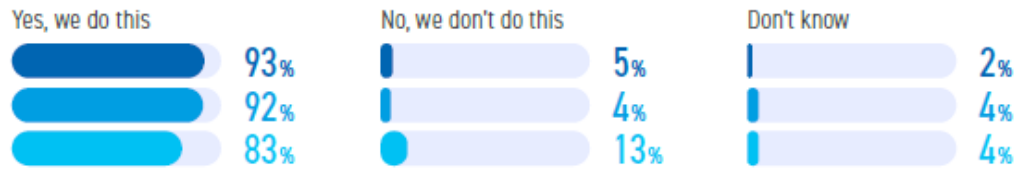
# Accountability

# Development and Maintenance of Required Documentation

Please indicate all the activities that you undertake to meet the accountability principle as part of ongoing business as usual.



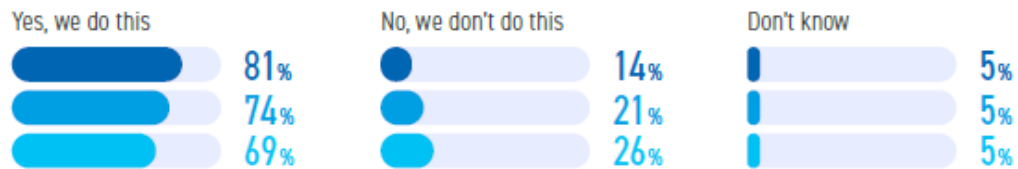
## Periodic review of policies, procedures and privacy notice



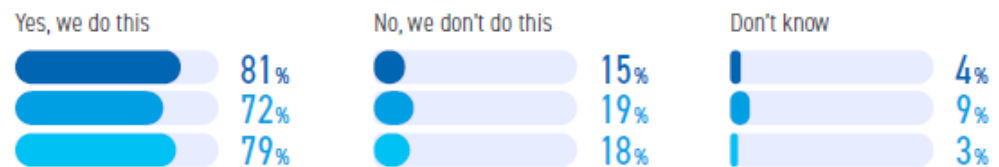
## Creation and review of legitimate interest assessments



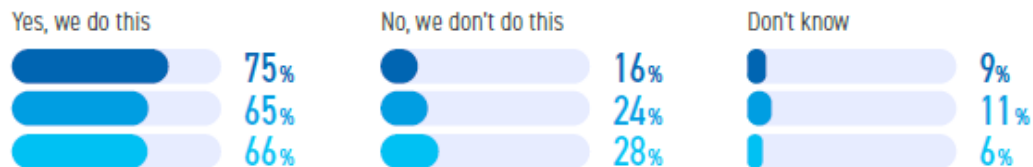
## Periodic review of records of processing activity



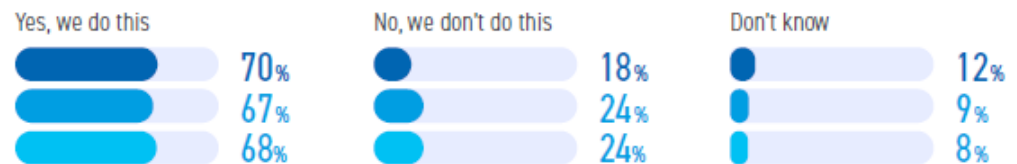
## Security audits or reviews



## Maintain a repository for all documentation



## Data protection built into change processes

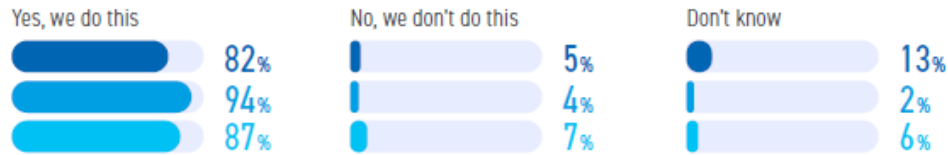


# Third Parties in Managing Risks

Which of the following approaches to 3rd parties have you used to manage associated risk?



## Processor agreements



## 3rd party questionnaires attesting to compliance



## Controller to Controller agreements



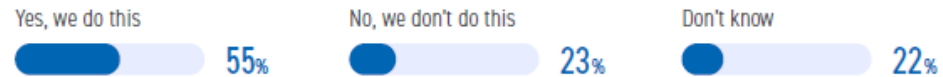
## 3rd party audits or independent reviews



## 3rd party risk assessment process



## Data Transfer Impact Assessment



## Joint controller agreements



There has been an increase in the 3<sup>rd</sup> party controls with questionnaires, audits and DTIAs



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# Covid-19





# Covid-19 and vaccine status



Do you think employers should be permitted to seek details of the vaccine status of employees for workplace health and safety purposes?



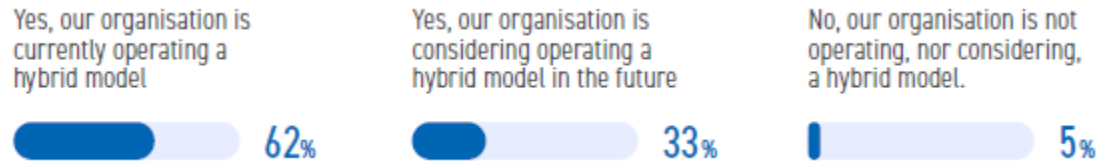
Do you feel the limitations on an employer ability to process data relating to the vaccine status has had on the return to office?



# Covid-19 and working from home



Has your organisation implemented, or is it considering implementing, a longer term hybrid working model?



Has your organisation implemented, or is it considering implementing, a policy which permits employees to work from overseas for all or part of the year?



Have you updated policies and procedures concerning data protection to address risks posed by hybrid working?



If YES to the previous question, have you updated policies and procedures concerning data protection to address the transfer of personal data outside the EEA



## Covid-19 and cybersecurity

Given the increase in people working remotely, has your company increased its cybersecurity measures?



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# International transfers





# International Transfers – Schrems II additional requirements



To the extent that your organisation transfers personal data to any third country outside the European Economic Area that is not covered by an adequacy decision, please indicate your organisations' compliance with the requirements set out in the Schrems II case (e.g. documented assessments, supplementary measures, etc.)?



The additional requirements for transfers of personal data under Article 46 GDPR set out in the Schrems II case are beneficial for individuals whose data are transferred



All those who transfer data outside the EEA N=75

# International Transfers – Schrems II additional requirements



## Additional compliance burden

Would the additional compliance burden associated with international transfers and the use of SCCs influence your organisation to halt non-EEA transfers and/or host personal data within the EEA only?



All those who international transfers are relevant N=74

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Questions?